



## Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

<b>Job title: IGC Country Economist</b>	<b>Ref no:</b>
<b>Department/Division: International Growth Centre</b>	

Criteria	Evidence	E/D
<b>Knowledge and experience</b>	MPA/MPP/MSc/MA degree in public policy/administration, development economics, economics or a related discipline.	E
	Demonstrated understanding of policy-relevant economic research and familiarity with quantitative and qualitative research methodologies.	E
	The ability to construct clear and concise arguments to facilitate the translation of research into policy recommendations.	E
	Experience working in a developing country, preferably in a policy setting.	D
	Experience of coordinating and/or disseminating research or policy projects and supporting policy dialogue by drafting notes, briefs and blogs.	D
	Experience of programme management and understanding of monitoring and evaluation methods and processes in the field of development economics or a related area.	D
	Experience of participating in the delivery of policy events and conferences.	D
	Experience of engaging the media on economic policy issues.	D
<b>Communication</b>	Evidence of excellent written and oral communication skills, in particular evidence of explaining technical information to non-specialist audiences.	E



	Experience of producing written documents, papers and blogs to a high standard in-house format.	D
	Evidence of acting as a point of reference for others and contributing to the development of new knowledge and understanding within the development field.	D
<b>Teamwork and motivation</b>	Demonstrated ability to work as part of a team, especially in a developing country multi-cultural context.	E
	Ability to work with a range of teams across a large and complex organisation	E
<b>Liaison and Networking</b>	Ability to contribute to networking by identifying key people to foster working relationships with.	E
	Demonstrated strong ability to interact with policymakers through, for instance, past work with government officials, NGOs, think tanks and aid agencies.	D
	Demonstrated ability to work with others to organize policy conferences, stakeholder workshops and research/policy seminars.	D
<b>Planning and organisation</b>	Evidence of the ability to work independently as a dynamic, self-starter with minimal supervision in challenging environments.	E
	Demonstrated ability to plan and organise own workload in order to consistently meet deadlines, often under pressure.	E
	Evidence of attending to detail while producing timely work within deadlines.	E
	Demonstrated ability to prioritise work given by a number of colleagues.	D
	Ability to switch efficiently between the technical and operational duties associated with supporting research work and other country activities.	D

**E – Essential: Requirements without which the job could not be done.**

**D – Desirable: Requirements that would enable the candidate to perform the job well.**