

The Social Tax

Redistributive Pressure and Labor Supply

Do informal redistributive arrangements distort labor supply, output and earnings?

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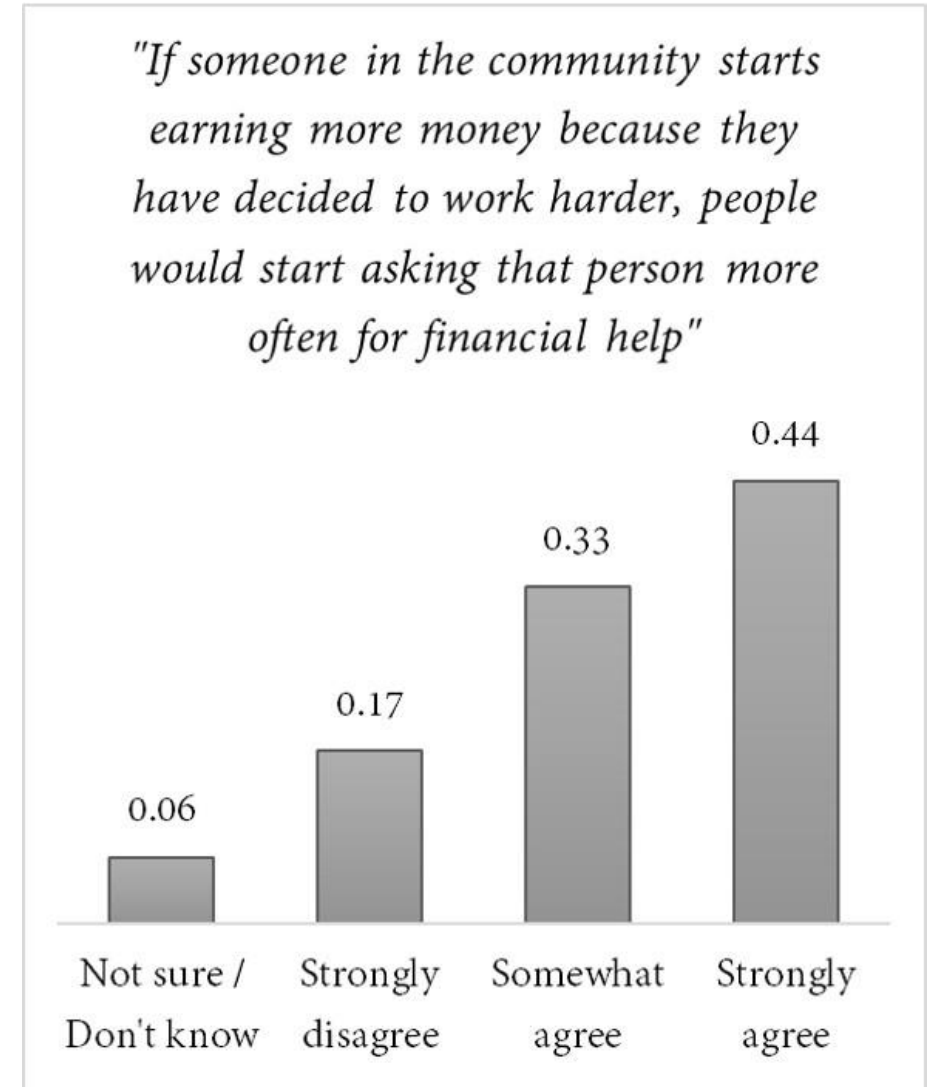
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Context

Motivation: Welfare benefits of redistributive arrangements could come at an efficiency cost (Lewis 1955, Hoff and Sen 2011)

- A “social tax”

Sample: full-time piece rate factory workers in Cote d’Ivoire



Notes: N=420 cashew factory workers

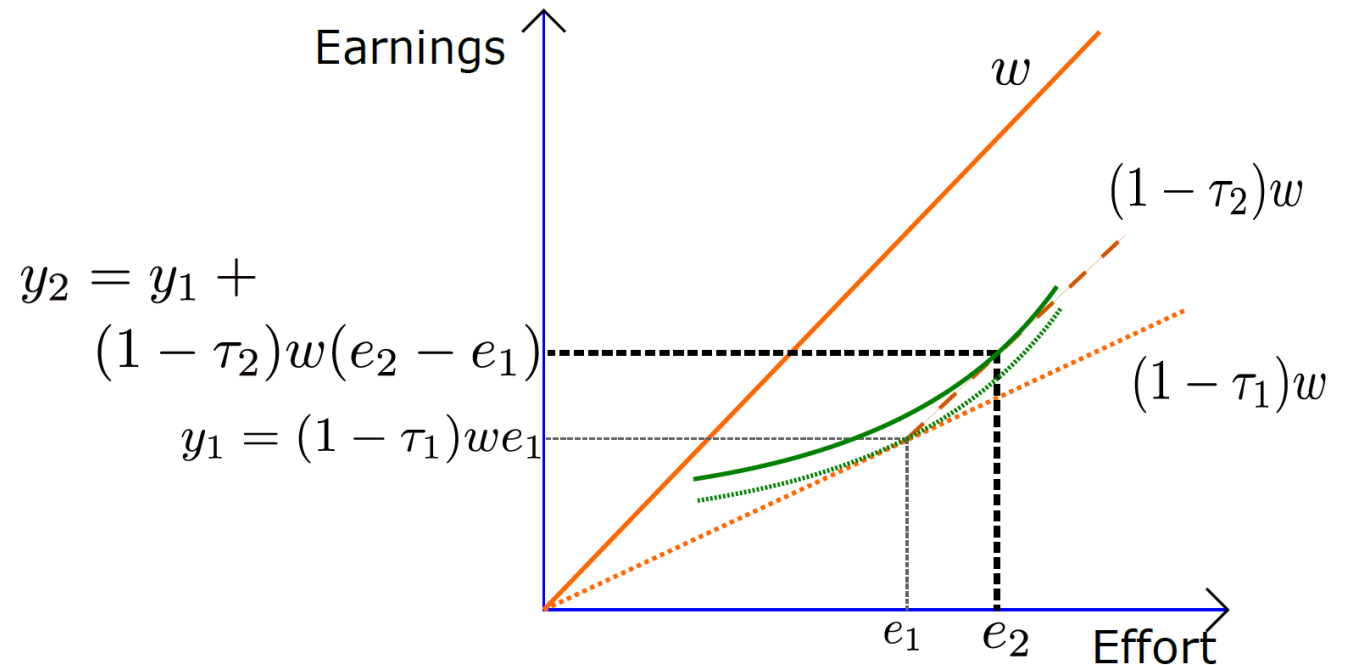
Design

Approach: Lower “social tax” on earnings increases

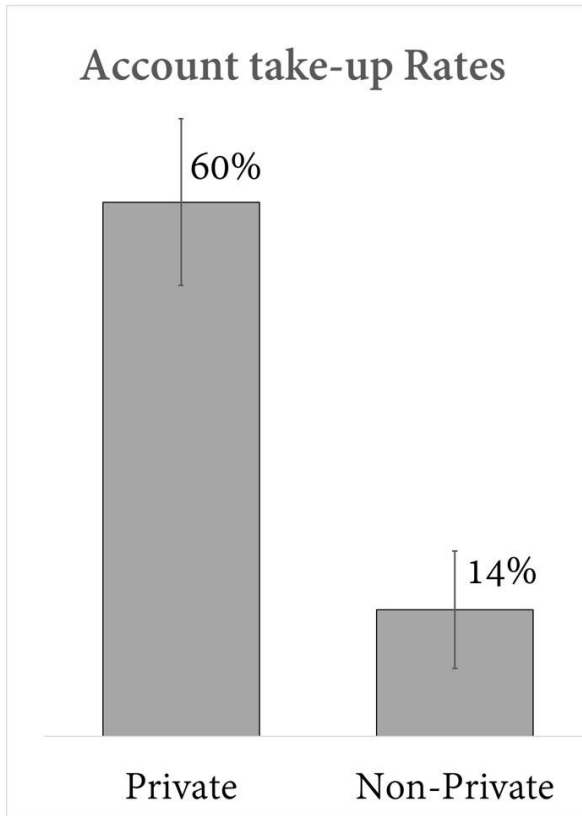
→ Pure substitution effect

Tool: Blocked savings account

Key variation: whether existence of account is private or known to worker’s network



Results



Means and 95% CIs. N = 317 workers.
SEs clustered at the worker level.

	Earnings	Attendance
Private (vs. Non-Private)	227.9*** (60.39)	0.0553** (0.0251)
Control mean	1570	0.60
N: worker-days	38222	38222
N: workers	317	317

Note: Regressions include worker and strata-by-paycycle FE. Standard errors clustered by worker.

- 14.5% ITT effect
 - Cost of foregoing accounts under non-private: ~2.3 days of earnings per paycycle
 - No reduction in transfers to kin
- Implied social tax rate: 26%

Confounds

- ✓ **Privacy concerns:** SMS placebo exercises show high acceptance of transmitting other messages to kin (including that worker saved in the past)
- ✓ **Morale effects:** no evidence for positive treatment effects during announcement period
- ✓ **Self-control:** very few workers opt out of blocked savings when surprised with the chance (no difference before vs. on payday)

Thank you!